



Symbiosis Centre for Distance Learning (SCDL)

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<p>Brief about the Company</p>	<p>Apposite is a Learning Solutions and Services organization focused on creating relevant, effective, and result-oriented learning products for the Classroom, Web, and Mobile. Using the latest pedagogical approaches and technology innovations, Apposite offers the best of both worlds in its learning solutions.</p>
<p>Current Opening (Designation)</p>	<p>Instructional Designer</p>
<p>Profile of the Candidates</p>	<p>Role Description</p> <p>As an instructional designer, you will be responsible for the design, development, and production of effective learning solutions. Also, you will be required to analyze and identify learning needs, and design and develop learning solutions in a variety of delivery modes (e.g., instructor-led training (ILT), E-Learning, etc.)</p> <p>Key Responsibilities</p> <ul style="list-style-type: none"> • Understand client requirements and propose learning solutions to meet the requirements • Apply process methodologies such as ADDIE and SAM to create solution development plans • Write enabling and terminal learning objectives for the instructional content • Create course/curriculum outlines and design documents based on client requirements • Design and develop effective instructional materials, such as classroom training documents, e-learning courses, assessments, mobile-based learning, as per the design documents • Use rapid authoring tools to quickly develop e-Learning solutions • Incorporate multimedia assets that include, but not limited to, audio, videos, and graphics • Ensure that learning solutions are effective and help achieve the established learning objectives • Perform quality assurance reviews of learning content • Evaluate risks and propose corrective action <p>Requirements</p> <ul style="list-style-type: none"> • Graduation and/or certification in disciplines such as computers, education theory & technology, life sciences, linguistics, training • Excellent verbal and written communication skills, team spirit and

	<p>people management skills</p> <ul style="list-style-type: none"> • Sound knowledge of Instructional Design theories and practices • Familiar with the design principles of creating classroom-based training programs, e-learning courses, job aids, user guides, on-the-job training, train-the-trainer course material, assessments, and evaluations • Demonstrate effective curriculum design and evaluation skills • Should be able to independently develop entry and advanced level technical and non-technical courses • Proficient in Microsoft Word and PowerPoint • Familiar with rapid authoring tools and their use in quickly creating e-learning content • Awareness of global trends in learning and development
Locations	Hyderabad
Number of Candidates	3
CTC / Pay Package (yearly)	2 to 2.5 lakhs per annum
Date of Joining	Immediate
Selection Process & Criteria	<ol style="list-style-type: none"> 1. Resume screening 2. Telephonic interview 3. Communication & Process testing 4. Interview via videoconferencing 5. Personal interview 6. Document submission 7. Onboarding

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Jyoti Komallu
 SCDL
 Placement Co-Ordinator