**Brief about the Company**

Vinsys IT Services (I) Pvt. Ltd, an ISO 9001:2015 certified organization, is a globally acclaimed individual and corporate training provider, has a legacy of empowering professionals with knowledge for 15+ years. Till date, we have enlightened and trained 600,000+ professionals around the world. Today, we have spread our wings across the globe and have footprints in Australia, China, India, Kenya, Malaysia, Oman, Singapore, Tanzania, UAE, and the USA.

We are renowned players in conducting corporate training and open house workshops in Information Technology, IT Service Management, IT Governance, IT Infrastructure Library, Project Management, Behavioral and Management Solutions; and Foreign Languages for enterprises and governments worldwide.

**Current Opening (Designation)**

<table>
<thead>
<tr>
<th>Instructional Designer / Content Developer (Behavioral &amp; Soft Skills)</th>
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</thead>
</table>

**Profile of the Candidates**

**Instructional Designer Responsibilities**

- Creating engaging learning activities and compelling course content
- Working with subject matter experts and identifying target audience’s training needs
- Applying tested instructional design theories, practice and methods.

**Job brief**

We are looking for a professional Instructional Designer to design and develop learning and practicing experiences. The goal is to facilitate trainers and clients in acquiring knowledge, skills and competencies in an effective and appealing manner.

**Responsibilities**

- Create engaging learning activities and compelling course content that enhances retention and transfer
- Work with subject matter experts and identify target audience’s training needs
· State instructional end goals and create content that matches them
· Conduct instructional research and analysis on learners and contexts
· Apply tested instructional design theories, practice and methods
· Provide exercises and activities that enhance the learning process
· Create supporting material/media (Videos, simulations, role plays, games)
· Decide on the criteria used to judge learner’s performance and develop assessment instruments
· Maintain project documentation and course folders

Requirements

· Proven working experience of 3+ yrs in instructional design and with instructional technology
· Excellent knowledge of learning theories and instructional design models
· Lesson and curriculum planning skills
· Solid knowledge of course development
· Ability to write effective instructional text
· A degree or certification in Instructional Design, Training and development or Behavioral Sciences preferred.

<table>
<thead>
<tr>
<th>Locations</th>
<th>Pune (Kothrud)</th>
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</thead>
<tbody>
<tr>
<td>Number of Candidates</td>
<td>1</td>
</tr>
<tr>
<td>CTC / Pay Package (yearly)</td>
<td>4.80 lacs per annum CTC</td>
</tr>
<tr>
<td>Date of Joining</td>
<td>Immediate</td>
</tr>
<tr>
<td>Selection Process &amp; Criteria</td>
<td>1 Technical Round, 1 HR Round &amp; 1 sample assignment</td>
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</tbody>
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