Symbiosis Centre for Distance Learning (SCDL)

Symbiosis Bhavan, 1065B, Gokhale Cross Road, Model Colony, Pune-16
Tel: 020-66211000, Fax: 020 -66211040, 66211041
Website: www.scdl.net

Brief about the Company	Harbinger Group is a global provider of software products and services since 1990. Headquartered in Pune (India), Harbinger's group companies include Harbinger Systems, Harbinger Knowledge Products and Harbinger Interactive Learning. Harbinger serves its international customers through its offices in Pune (India), Redmond (WA, USA), Dublin (CA,USA). The company's patented technology and sound thought leadership has resulted in revolutionary products, including the market leading Raptivity® – an interactivity builder that helps the user build e-learning interactions, Exaltive – an interactive Video Platform and Quillionz – an AI powered automatic question generator. Harbinger's engaged and talented work force live the company's core values of Customer centricity, Developing People, Agility, Meritocracy, Professionalism and Inclusivity and have played a huge role in our customers successes. We thrive on innovation, partnership and excellence. Transparency, trust and respect for the individual are the hallmarks of our culture. The Harbinger philosophy is to create value for its clients through a culture of continuous learning. For more Info – www.harbingergroup.com
Current Opening (Designation)	**Trainee Instructional Designer / Junior Instructional Designer / Instructional Designer**
Profile of the Candidates	**Position- Trainee Instructional Designer** Experience- 0 to 1 Year Job Location- Pune Qualification- Bachelor/Master's Degree in Arts/Science • Study existing courseware and develop high-quality documents/changelogs/storyboards for course modernization and development. • Ensure adherence to set standards, processes, and timelines. • Excellent in communicating ideas/concepts with the larger cross-functional teams.

- Review, discuss and give feedback on the developed online course for the larger cross-functional teams.

Key success factor
- Bachelor/Master's Degree in Arts/Science
- Excellent written and spoken English communication skills and ensure that deliverables are clean without any grammar, spelling and punctuation errors
- Ensure the content created is of the highest quality
- Perform self-reviews
- Strong time management skills
- Sound knowledge of MS. Office
- Quick learner

Position- Junior Instructional Designer

Experience- 1 to 3 Years

Job Location- Pune

- Develop high-quality storyboards for online training solutions based on Instructional Design.
- Have sound knowledge of Instructional Design Theories and apply this knowledge to design various training solutions.
- Ensure adherence to set standards, processes, and timelines
- Excellent in articulating and communicating ideas/concepts with the larger cross-functional teams
- Efficiently coordinate and collaborate with cross-functional team members to develop a successful learning solution.
- Review, discuss and write feedback on the developed online course for the larger cross-functional teams
- Conduct storyboard peer reviews
- Working with project managers to ensure timely project deliverables

Key Success Factors:

- Instructional Design experience of 1-3 years
- Bachelor/Master's Degree in Arts/Science
- Excellent written and spoken English communication skills
- Ensure the content created is of the highest quality
- Perform thorough self-reviews
- Strong time management skills
- Sound knowledge of MS. Office
- Hands-on experience on rapid authoring tools like Articulate Storyline or Captivate will be an advantage

Position - Instructional Designer

Experience- 3 to 5 Years

Job Location- Pune

Job Description:

- Develop high quality Detailed Content Outline (DCO) and storyboards for developing online training solutions based on the pre-defined/set Instructional Design Standards
- Have sound knowledge of Instructional Design Theories and apply this knowledge to design various training solutions. This includes ability to research, analyze, design, develop, and customize instructional materials for developing Web Based Training (WBT/CBT), Instructor Led Training (ILT) and Blended Learning programs.
- Ensure adherence to set standards, processes, and timelines
- Excellent in articulating and communicating ideas/concepts with the larger cross functional teams
- Efficiently coordinate and collaborate with cross functional team members to develop a successful learning soultion
- Review, discuss and write feedbacks on the developed online course for the larger cross functional teams
- Conduct storyboard reviews
- Working with project managers to ensure timely project deliverables

Key Success Factors:

- Instructional Design experience of 3-5 years
- Bachelor/Masters Degree in Arts/Science
- Excellent written and spoken English communication skills
- Ensure content created is of the highest quality
- Perform thorough self-reviews
- Strong time management skills
- Sound knowledge of MS. Office
- Hands-on experience on rapid authoring tools like Articulate Storyline or Captivate will be an advantage

Locations	**Pune**
Number of Candidates	**5**
CTC / Pay Package (yearly)	**Between 3 LPA to 8 LPA**
Date of Joining	**ASAP**
Selection Process & Criteria	**2 Interviews + Test + HR round**

Contact Person: **Ashvin Mutthal**

Contact No: **9049998590**

Email ID: **ashvin.mutthal@harbingergroup.com**

Website: **www.harbingergroup.com**